

Associate Speech and Language Therapist Training Development: Part Time Short Term Contract with possibility of extension

About Us

Include.org is an organisation with a difference.

We are a charity which tackles the issue of communication difficulty as a community as well as at an organisational and individual level.

We believe that inclusive communities which welcome and support people with receptive, expressive or pragmatic communication difficulties can be built through community engagement and innovative training and modelling programmes.

We provide social and communication opportunities through the award-winning Include Choir as well as Inclusive Communication and Mental Capacity Act Training for a range of organisations, basing our work on the social model of disability and involving people with cognitive and communication difficulties in everything we do.

About the Job

We are developing a pilot of post-Covid-19 social care staff training sessions and communication activities - and we are looking for a Training Development Manager to join our small staff team on a flexible contract.

The role will involve designing, delivering and evaluating staff training, resources and creative inclusive communication sessions with clients.

We are committed to inclusion, equality and diversity and we offer flexible working hours (1-2 days a week over a 4 month contract- with the aim of extending).

The role will involve working from home at the current time. Training is likely to be delivered remotely, but the package must be flexibly designed so it can also be delivered face-to-face.

This is a self-employed role. Pay will be dependent on experience and contract type – we are looking for therapists with equivalent experience of Band 6 or Band 7 positions in the NHS.



www.include.org



<https://youtube.com/c/theincludechoir>



[@includechoir](https://www.instagram.com/includechoir)



www.facebook.com/includechoir/



[@includeorg](https://twitter.com/includeorg)

About You

You have at least 2 years experience working as a speech and language therapist with adults with learning disabilities and autism in community settings.

You are an engaging and creative clinician and trainer.

You are committed to a social model of disability and have experience in designing and delivering inclusive communication training.

You share our values of inclusion and creativity and be a committed team player, ready to work with volunteers and Include Choir Members as well as clinicians and staff.

Person Spec:

ESSENTIAL:

- at least 2 years of working as an SLT with adults with a learning disability or autism and communication need in a community setting.
- excellent written, spoken and inclusive communication skills
- experience delivering SLT Training
- experience creating SLT and inclusive communication resources
- good organisational and time-keeping skills
- a friendly and flexible disposition & a sense of humour
- creative and fun-loving
- Independent and dependable
- Good internet connection and good quality video camera & sound
- Speech and Language Therapy BSc/MSc
- HCPC Registered

DESIRABLE:

- experience of developing creative approaches to delivery indirect speech and language therapy
- MSc in related field of speech and language therapy
- Makaton qualification
- knowledge of Talking Mats
- Familiar with photosymbols
- interest in music or other creative activities
- experience designing or delivering research
- RCSLT Member



Job Description:

DUTIES:

The following is not an exhaustive list, but gives an idea of what can be expected:

- Liaise with SLT Lead to design a combined package of training and interactive communication sessions (online / face to face) to be delivered between September and December
- Research the evidence-base around similar intervention
- Deliver training and interactive communication sessions via Zoom or Face to Face as guidance allows
- Design and carry out evaluation
- Contribute to portfolio of ideas to develop further training which meets the charity's aims
- Contribute to in-house training design and delivery for volunteers and staff
- Maintain confidentiality at all times
- Be a representative for **Include.org**
- Possibility of 1-1 SLT work

TRAINING

You will receive induction training, which will cover mandatory policies as well as an overview of the aims of Include.org. You will also be offered free training in Makaton, Photosymbols, Talking Mats if needed.

WHERE: Largely Home-working at present. Include.org is based in Redhill, East Surrey so the ideal candidate would be able to travel to local area if needed

WHEN: 1-2 days a week flexible working for a 4 month contract (with the hope of extending).

FEE:

£200 – £250 per day depending on experience



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IF YOU ARE INTERESTED

Please spend some time on our website www.include.org and get to know our work and our ethos. You can also visit us at [The Include Choir Online](#) or check out our Social Media Channels to get to know us better.

To apply, please send a covering letter/email outlining why you would like to join us, your experience and how you fit the person specification. This should be accompanied by an up-to-date CV.

Interviews will take place during August for an immediate start

If you have any queries, please email Alix Lewer at Alix.Lewer@include.org or call 07446 897835 for an informal chat

Closing Date: 7th August 2020



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