

# What is Racism



We are all **different**.  
For example, we do not all have the same  
**skin colour**.



Some people think that their **skin colour**  
makes them **better** than other people.

'We are better than you'

The word 'RACISM' is written in large, blue, capital letters on a whiteboard. A hand is visible at the bottom right, holding a blue marker and underlining the word.

These ideas are called **racism**. **Racism** is a  
type of **discrimination**.



**Racism** can make people treat other people  
**badly**.



Racism can affect people's mental health.



People can be badly hurt or even killed because of racism.



Racism still happens all around the world.



People should come together to fight against racism, whatever colour their skin is.

# Different Types of Racism



There are many different types of racism or racial discrimination.



Some types of racism are easy to see. Hurting someone or calling them names because of the colour of their skin is called racial abuse.



Racial Abuse is a type of Hate Crime. It is against the law.



If you experience racial abuse, or you see it happening, you should tell the police.

# Systemic or Institutional Racism



Some types of racism are not easy to see.



Systemic or Institutional Racism is discrimination that can be part of **big organisations** like businesses, politics, schools, police and courts.



Many organisations were set up a **long time ago**, when people thought it was OK to treat people differently because of their skin colour.



In this country, this meant it was **unusual** for a person with black or brown skin to be in charge.



Many organisations are still **run by white people**.



Sometimes **people may treat other people** who are a **different race unfairly, without even realising** they are doing it.



This is called '**unconscious bias**'. Can you think of any other sort of unconscious bias?



Unconscious bias might mean that people are **more likely to give someone a job** if they have the **same colour skin** as them.



This means it can be much **easier to get a job** or become the boss if **you are white**. This is sometimes called '**white privilege**'.



Institutional racism can also happen in schools and colleges. Teachers might treat white students differently to students with black or brown skin.



Institutional racism can happen in the police or law courts too. For instance, a policeman or judge might think a person with black or brown skin is more likely to be guilty.



We believe all types of racism are wrong.



We don't believe people should judge us on our skin colour, if we have a disability or anything else that makes us different from each other.



We pledge to stand together against racism in all its forms so that everyone is included and has an equal chance to achieve their dreams.